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Policy Name	CLIMATE CHANGE POLICY	Date & Issue	10/01/2020
Approved	<i>Executive Committee</i>	Doc. Ref. No.	GRP-POL-16

CLIMATE CHANGE POLICY

Countryside was founded in 1958 and is a leading UK home builder specialising in place making and urban regeneration. Our business is centred around two complementary divisions, Partnerships and Housebuilding. Our Partnerships Division specialises in urban regeneration of private and public sector land, delivering open market, private rented and affordable homes by working with local authorities, housing associations, private rental sector landlords and on occasion private landowners. The Division also operates two modular panel factories producing products for exclusive use within the business. The Housebuilding Division, operating under Countryside and Millgate brands, develops sites that provide open market and affordable housing, on land owned or controlled by the Group. The Group operates across London, the South East, the North West, the Midlands and South Yorkshire.

In undertaking some of these activities, the Group recognises that it has an impact on the environment. The Group's objective is to ensure that development realises the desired financial returns whilst in an environmentally responsible and sustainable manner. We undertake to deal effectively with both the direct and indirect effects of climate change. To achieve this, the Group commits to:

Reduce the direct effects of climate change from its operations by:

- Monitoring and reducing energy, water consumption and waste generation at its offices (per employee), construction sites, factories, and sales offices (per m2 of completed development).
- Monitoring and reducing its emissions from business travel (per employee).

Address the indirect effects of climate change from its operations by:

- Using its Land Acquisition Checklist to ensure that potential climate change risks, such as flood risk, are identified and assessed.
- Ensuring climate change considerations are incorporated into the planning, specification and design process through improving the energy, water and material efficiency of the buildings and the provision of appropriate recycling and waste reduction facilities.
- Fully implementing and monitoring the effectiveness of its Procurement Policy to ensure that it minimises climate change impacts through the purchase of goods and services.
- Engaging with its customers to demonstrate how its developments aim to minimise potential climate change impacts.

Climate change issues are recognised to be a concern throughout its activities and management responsibility has been allocated to individuals both at Board level and throughout the business. This is driven by the Health Safety Quality and Environment Committee. The implementation of this Policy is undertaken as part of its overall commitment to promoting sustainable development as reflected in its Environment and Sustainable Development Policies. It will maintain effective dialogue with its stakeholders in support of achieving this policy.

Organisation

A member of the Executive Committee is Chairman of the Health Safety Environment and Quality Committee. The remit and constitution of the Committee shall be determined by the Executive Committee.

This Corporate Climate Change Policy is regularly reviewed and supported by a number of issue specific policies and procedures. These can be viewed on the Corporate Website at <https://www.countryside-properties.com/>